



ANNUAL REPORT 2017 - 2018



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Organisation Overview

The Foundation for Rural Recovery and Development (FORRAD), established in 1980, is a public charitable trust working in the field of natural resource management, sustainable agriculture, and community health. FORRAD facilitates and supports grassroots initiatives that address issues of sustainable natural resource management and human resources development. FORRAD's work intersects with issues of social justice, empowerment, and employment generation.

Over the last 38 years, the organisation has undertaken a wide range of projects relating to irrigation, drinking water, agriculture, road construction, housing, forestry, land development, alternative energy, health care and livelihood in partnership with more than 450 grassroots organizations in rural Uttarakhand, Jharkhand, Chhattisgarh, Bihar, Odisha, Madhya Pradesh, Rajasthan, Uttar Pradesh, Andhra Pradesh, Karnataka, Kerala and Tamil Nadu.

FORRAD's work focus in recent years is increasingly on the social dynamics governing water security including harvesting, conservation and decontamination, and sustainable agriculture. This is accompanied by a strong commitment to participatory, transparent and sustainable processes. FORRAD has, in the past ten years, begun engaging with industry, exploring ways in which various stakeholders can collaborate towards more equitable and ethical forms of industrialization.

The organization believes and recognizes that rural women, more than men, feel the burden of depleting natural resources and environmental degradation. The prevailing norms and values, however, deny women and other vulnerable sections voice and visibility. FORRAD strives for inclusiveness and ensures that women's opinions are prioritized and that women and other vulnerable sections are a part of and fulfil decision-making roles in the planning and implementation of all projects.

FORRAD primarily mobilises resources and supports its partners in the implementation of projects. In Tamil Nadu however, FORRAD has its own project office and a team of program staff and field level workers. As a facilitating agency, FORRAD supports its partners through regular field visits, project reviews, feedback, and support to implementation. FORRAD is responsible for the overall implementation and accountability to its donors. It receives reports from its partner organizations, reports to donors and manages the relationship.

CURRENT WORK

GEOGRAPHICAL AREA	PROJECT
Tamil Nadu	Agriculture and Water Community Facilitation Cell Mobile Medical Unit
Bihar	Support to Kaliyachak girls' school
Rajasthan	Support to Shiksha Niketan Girls' School
Uttar Pradesh	Provision of drinking water in village Dhudaiyan
Rajasthan and Delhi	Direct Aid – to vulnerable families- Back to Basics

Table I: Geographical Distribution of Projects

PROJECT PROFILES

TAMIL NADU

FORRAD is part of a multi-stakeholder CSR (Corporate Social Responsibility) program initiated by Michelin India Private Limited (MIPL) around its manufacturing facility in the State Industries Promotion Corporation of Tamil Nadu (SIPCOT) industrial park at Ther-voy Kandigai, Thiruvallur district.

Engaging the community, government bodies, several NGOs and institutions, the CSR extends to 31 villages and hamlets surrounding the SIPCOT site and covers a population of approximately 30,000 people. FORRAD's activities here include initiatives related to water, agriculture and health care. FORRAD has also set up a community-based facilitation cell to voice the concerns of the more vulnerable groups.

1.1 Water and Agriculture

RESTORATION OF IRRIGATION CHANNEL

A 0.5 Km long irrigation channel stretching from SIPCOT road to Sengarai eri was restored. Deploying both manual labour and a JCB this channel was restored and will receive water from Sengarai eri.

Figure 1.1: Before and after the work began on the irrigation channel

The channel makes water accessible to 68 small farm holders, irrigating about 43 acres of farmland and benefitting a population of 267 people.





Figure 1.2: Open well in Mukkarampakkam Mettu Colony

REPAIR AND CLEANING OF OPEN WELL

The well in Mukkarampakkam, Mettu Colony was repaired, cleaned and covered with wire mesh. The drinking water open well in Mukkarampakkam Mettu Colony is frequently used by the surrounding population (of about 250 people) and required silt clearance. The repair and cleaning involved the following processes:

- Dismantling brick work
- Placing of bricks with cement and mortar
- Plastering with cement and mortar
- Open well excavation for removal of silt
- Dewatering well with high speed pump for enabling silt clearance
- Conveyance of pump to and fro
- Providing weld mesh cover framed with 'L' angles and M.S. flat with door

CLEANING AND REPAIR OF PUBLIC OVERHEAD WATER TANKS

9 public overhead tanks that were found to have severe bacterial contamination were cleaned and repaired. The cleaning process involved:

- Emptying
- Clearing the inside of the tank
- Whitewashing the inside of the tank
- Chlorination
- Repairing or replacing inlet and outlet pipes where required

Table 1.1: Tanks repaired and cleaned

Name of village	Location of tank/ name of school	Capacity of tank	Average # of households
Kakavakkam	Near Panchayat Office	30,000	180
Periyavannangkuppam	Near Cemetery	30,000	120
Kizhkarumanur	Near bus stand	30,000	25
Perambur	Panjali Nagar near PHC	20,000	62
Thandalam	Near VOA office	30,000	150
Kannankottai	Irular area	30,000	93
Palavakkam	Sathya Nagar, opp rice mill	30,000	150
Thervoy	Near high school	60,000	450
Soolaimeni	Near Panchayat Office	60,000	168

SCHOOL WATER TANKS CLEANED

The water tanks in four schools were cleaned and covered. All school tanks had leakages and algae growth, to varying degrees, making the water unsafe for consumption. FORRAD assisted the school authorities by repairing and cleaning these tanks. Following steps were taken in the cleaning of these tanks:

- Algae growth was cleaned
- The surface of the tanked was pricked
- Inside of the tank was roughened
- Vitrified tiles inside the tanks were fixed
- The outside of the tanks was colour washed (two coats)
- Pipes, valves, taps etc. were renewed

The repair and cleaning of the water tanks benefitted students in 4 schools increasing access to safe drinking water to 372 students as well as 22 households. The respective school administrations have assured the continued maintenance of the tanks.

Table 1.2: Reach of the benefits of cleaning school water tanks

Name of School	Number of Students
Tholaivedu Primary School	151
Lachivakkam Primary School and Balwadi	55
Vetakarmedu Primary School	15 + 22 Households
Palavakkam Primary School	151

Four platforms for public overhead tanks were also constructed in Chandrapuram, Thambunaidupalayam, Kazhadai, and Palavakkam respectively.

1.2 Community Facilitation cell

The community facilitation cell, created in 2011, was set up as an effort to create a group of local community members empowered to raise both environmental and social concerns, from the reference point of the most vulnerable sections. Today, the community facilitation cell, comprising five members, engages with the community, MIPL and local governments, taking forward the needs and concerns of the community to various stakeholders.

The facilitation cell assists eligible individuals from the local community with various bureaucratic tasks, such as, filing and processing of official applications for documents and benefits such as old age pensions, maternity support, education allowances, ration cards, community certificates, bank accounts, age and birth certificates and Aadhar cards, among others. The cell has also, since 2012 been systematically monitoring water quality across a cross-section of water sources in the area – something thought necessary with the changing climate and economy of the area.

Water testing

Since 2012, FORRAD has been conducting water testing twice a year, once in the dry season and another in the monsoon season. The main purpose of water testing is to monitor the quality of water in the area and alert the communities in case of contamination. Water testing reports are shared with the Panchayat secretaries who then inform the public. It is also used to decide which of the water sources/ tanks need to be cleaned and/or repaired.

The dry season water testing was conducted during May 2017 wherein 135 sources across 34 villages were tested. Of the total 135 sources, 50 tanks were dry, 37 were contaminated with bacteria and 34 had fluoride above permissible limits. A case of fluorosis was also diagnosed in Chandrapuram village. The readings of the water test changed by July after rains.

Table 1.3: Dry season water testing results:

135 tests were conducted in 34 villages from 05-05-2017 to 10-05-2017						
Characteristic	BIS Acceptable Limit	BIS Permissible Limit	Range of results	Samples above BIS Acceptable Limit	Samples above BIS Permissible Limit	Samples above Permissible Limit (DBW)
pH	6.5 – 8.5	6.5 – 8.5	6.5-8.5	0	0	
Hardness (mg/l)	200	600	60-780	45	05	1
Chloride (mg/l)	250	1000	10-1030	13	02	1
Fluoride (mg/l)	1	1.5	0-5	42	34	18
TDS (ppm)	500	2000	72-2964	57	04	1
Iron (mg/l)	0.3	1	0-3	04	03	2
Alkalinity	200	600	20-660	35	01	1
Nitrate (mg/l)	45	100	0-40	0	0	0
Nitrite (mg/l)	–	0.5	0-0.2	28	0	0
Phosphate (mg/l)	–	0.5	0-5	50	14	9
Ammonia (mg/l)	–	0.5	0-5	47	19	8
Residual Chlorine Mg/l)	0.2	1		0	0	0
Odour	–	–	None	0		2
Appearance	–	–	Clear, light green	0		0
Turbidity	–	–	Clear	0		0
Bacteria	Not Present	Not Present	Present - Not Present	37		15

Table I.4: Monsoon water testing results:

Characteristic	BIS Acceptable Limit	BIS Permissible Limit	Range of results	Samples above Acceptable Limit	Samples above Permissible Limit	Samples above Permissible Limit (DBW)
pH	6.5 – 8.5	6.5 – 8.5	6.5-8.5	0	0	0
Hardness (mg/l)	200	600	50-800	64	03	1
Chloride (mg/l)	200	1000	10-600	15	0	0
Fluoride (mg/l)	1	1.5	0 - 2	9	1	1
TDS (ppm)	500	2000	108 - 2040	79	1	0
Iron (mg/l)	0.3	1	0-0.3	0	0	0
Alkalinity	200cc	600	10-590	25	0	0
Nitrate (mg/l)	45	45	0-45	0	0	0
Nitrite (mg/l)	–	0.5	0-2	N.A.	91	33
Phosphate (mg/l)	–	0.5	0- 2	N.A.	84	38
Ammonia (mg/l)	0.5	0.5	0-5	N.A.	14	3
Residual Chlorine Mg/l)	0.2	1	0-0.2	0	0	0
Odour	–	–	None	0	0	
Appearance	–	–	Clear - light brown		N.A.	1
Turbidity	–	–	Clear	0	0	0
Bacteria	Not Present	Not Present	Present - Not Present	13		5

Among these 50 Overhead Tanks, which are the main source of water for households, were tested. Of these, 20 tanks had fluoride above permissible limits and 15 were contaminated with bacteria. Moreover, a few cases of fluorosis were detected in Lachivakam – eri colony.

This was the first instance where the reports showed over one-third of the sources dry and 20 sources with fluoride above permissible levels.

Applications and Sanctions

Table 1.5: Applications and Sanctions/Issuance of documents for the year

No	Benefit/Document	Applications from 1 April 2017 March 31 2018	Sanctions/ Issuance of document
1	Health Insurance	46	40
2	Old Age Pension (OAP)	103	12
3	Widows Pension	18	0
4	Voters ID	9	7
5	2 Girl Child	0	4
6	Marriage Assistance Scheme (MAS)	0	1
7	Death Certificate (DC)	0	1
8	Deserted Woman Assistance (DWA)	0	0
9	Disability Pension (DAS)	2	0
10	New RC (Ration Card)	16	11
11	Nativity certificate (NC)	0	0
12	Income Certificate	0	0
13	Disability ID Card	0	0
14	No male child certificate	0	0
15	Community Certificate	0	0
16	Family Legal Heir	0	0
17	Ration card name addition	2	2
18	Smart card	2	2
19	Bank account opening	1	1
	Total	199	81

There have been a total of 2098 applications submitted since 2012, of which 1345 have been processed successfully so far.

I. 3 Mobile Medical Unit

The Mobile Medical Unit (MMU) supported by the Michelin Corporate Foundation began with a motive to reach persons in the village with mobility issues, persons with disabilities and the elderly. The objective was to help prevent hypertension, diabetes, anaemia, and malnutrition and treatment of acute and chronic diseases. The unit would cater to 30,000 people in 31 villages and hamlets around the Michelin site. FORRAD has been registered as a rural bond center with St John's National Academy of Medical Sciences since April 2016. This allows for a new graduate from St John's to spend 2 years of their rural bond (which requires them to work as a doctor in a rural area within the same state they completed their degree) as the medical officer of the MMU.

The health team includes 1 Doctor, 1 Nurse, 1 Co-ordinator, 6 Health workers and a Driver. Because of permissions pending from road transport, the health department and the drug control office, FORRAD started with a makeshift clinic on 25/5/2017 hiring an auto-rickshaw to take them to the village – equipped with tables, stools and basic equipment. This makeshift clinic ran till 31/12/2017. There were a total of 2750 consultations from 25/5/17 to 31/12/2017.

Upon receiving permission, the MMU commenced its visits on Jan 2, 2018. The villages visited and the number of consultations are given in the table below.

Figure 1.3: Mobile Medical Unit





Figure 1.4: An ECG being administered

Table 1.4: details of MMU visit

Month	Consultations	New Registrations
January	524	523
February	540	442
March	697	417
Total	1761	1382

The MMU addresses chronic and acute diseases, addresses medical emergencies and provides referral services. The most common medical issues reported were: joint pain, fatigue (anaemia), diabetes, hypertension, upper respiratory infections, fungal infections of the skin. 5 medical emergencies were also reported, namely, 2 cases of myocardial infarction, 2 cases of fractures and 1 case of psychosis.

BIHAR

2.1 Girls' school in Kaliyachak

The Girls school in Kaliyachak in the Nalanda district of Bihar is situated 54 km from Patna is run on the premises of FORRAD's partner Samaj Kalyan Mandal. Though it was the only one in a 10 km radius and was a well-equipped and functional school (with classrooms, library and a playground); it had been shut down for several years due to lack of funds. This impacted the continuity of education of the girls studying in the school, with many being forced to drop out as their parents were unwilling to send them to the co-educational school in the village.

FORRAD began a crowd-funding campaign in December 2016 to raise INR 10,00,000 to reopen this school. By the end of 2017, FORRAD had raised INR 5,00,000 with which the primary section of the school was opened.

A total of sixty-six students from nine different villages are enrolled in the school. The school employs five teachers and one administrative assistant. The school has classes from I to V. The table given below shows the number of students across each class.

Table 2.1: Number of students enrolled in each class

Class	No. of students
I	22
II	18
III	11
IV	7
V	8

The school follows the state prescribed curriculum for Mathematics, Hindi, Science, and Social Studies. In addition to their regular timetable, once a week, usually on Saturdays, the students partake in extracurricular activities such as painting, story-telling, comprehension, and music.

For most of the students, this is their first time in a formal educational environment, and it will naturally take a certain amount of time for them to adjust to the routine and curriculum. All the students at the Kaliyachak are from disadvantaged backgrounds, 15% being from very vulnerable communities (Scheduled Caste communities). The number of students is expected to gradually increase in the following year.



Figure 2.1: Class in session at Kaliyachak girls' school



Figure 2.2: Girls playing in the playground of the school

RAJASTHAN

3.1 Shiksha Niketan girls' school

FORRAD has been supporting the running of the Shiksha Niketan girls' school in Kotri village, Ajmer district, in Rajasthan. The middle school has an enrolment of 63 students across grades 1 to 8. This is the first school in the area which caters to students from some of the most vulnerable communities, namely Nat, Bagariya, Regar, Khateek and Harijan communities. The school caters to young girls who would otherwise have no access to education.

The school has a distinctive curriculum which includes regular subjects and extra curricular activities as well as subjects dealing with important issues such as girls' empowerment and rights and equality across caste, religion and class, all while engaging the students in activities such as storytelling, reciting poems, solving puzzles and reading the news, thereby encouraging the students to speak freely and express creatively in a positive environment. Some of the other important subjects introduced include information on nutrition and awareness of government facilities, policies and programs and their relevance in the students' day to day lives. The teachers employ interactive methods, such as preparing charts, stories, and tables, to teach the students.



Figure 3.2: Girls participating in arts and crafts activities

UTTAR PRADESH

4.1 Drought assistance for Dhudaiyan village

Village Dhudaiyan is located 28 km from Mahoba district (Uttar Pradesh) on the border of Madhya Pradesh in Bundelkhand region. Dhudaiyan has 159 households and a population of 1098, most of who belong to SC communities. Their livelihood depends on their work as casual labour in the stone quarry and on agriculture.

The village stands on a granite hill, because of which there is no ground water source within the village. There is one well with brackish water which is only fit for household usage and livestock. The source of drinking water for the people are 3 open wells, at a distance of 1.5 km, located near the agricultural fields.

As the summer progresses the water levels of these open wells goes down. Last year, the water levels were alarmingly low and were yielding muddy water. It was conceptualized that the population would require supply from water tankers to meet their drinking water needs. Between 1 May to 15 July 2017, 3 tankers per day were sent to fulfill the demand for drinking water for the community. Water tankers were sent from the nearby village of Chitaiyan, which is 2 km away from Dhudaiyan village.

Fig 4.1: Tanker sent to Dhudaiyan village for drought assistance



BACK TO BASICS

4.2 Direct assistance to vulnerable families - Back to Basics

Back to Basics was an initiative started by FORRAD in 2010 to assist vulnerable communities with basic necessities. The initiative is largely crowd funded, and dependent on donations from individuals and institutions. For the year 2017 – 18, the following assistance was undertaken:

Distribution of warm clothes and blankets:

- 250 quilts, 250 blankets, 400 women's shawls and 600 children's clothes were distributed to very vulnerable families living around the Sambhar Salt Lake, by FORRAD's community-based partner Manthan Sansthan, Kotri, Rajasthan on 3 November 2017
- 300 blankets, 100 women's shawls and 8 quilts were distributed to Jai Hind Camp, Delhi on 10 January 2018

Distribution of tin sheets for roofing - Rajasthan

- 5 tin sheets were distributed to 3 families for roofing. These families had their homes damaged during the monsoon and could not afford the repairs.

Construction of water storage tanks - Rajasthan

- 10 tanks (6000 - 10,000 litre capacity) were constructed between January - March 2018. FORRAD provides 15,000 to each household for tank construction with each household contributing labour and raw material to the degree they could. Water storage tanks are required for families who live in settlements which have no water source or where the water source dries up in the summer months. Tankers provide drought relief once or twice a week and these tanks provide adequate storage for them.

BOARD OF TRUSTEES

NAME	POSITION
Mr. D.K. Manavalan	Chairperson
Dr. Ms. Jyotsna Chatterji	Vice-Chairperson
Mr. Sanjit (Bunker) Roy	Trustee
Dr.T.C.A. Srinivasaramanujan	Trustee
Prof. S.K. Joshi	Trustee
Ms. Mythily Jagannathan	Trustee
Ms. Kanika Satyanand	Trustee
Ms. Neelam Singh	Managing Trustee
Ms. Susan Abraham	Director, (Invitee)

AUDITORS: SMS & Associates

OUR COMMUNITY BASED PARTNERS

Organisation	Brief Description	Address
Manthan Sanstha	Manthan Sanstha began its life in 1987 a field centre of the Barefoot College in Tilonia. Registered as an autonomous organization in 1998, Manthan works on education for girls and young adults, preventive health care, water conservation and watershed development, and public accountability	Village and P.O. Kotri, Via as Rupangarh, District – Ajmer, Rajasthan - 305814 Ph: +91-1497-226011 barefootkotri@gmail.com Coordinator: Teja Ram
Grammonati Sansthan	Established in 1983 and inspired by the Gandhian ideals of village self-sufficiency Grammonati works on livelihood, land rights, women's empowerment, water conservation, sanitation, and hygiene.	Langhanpura, Near Subhash Chowki, At/P.O. Mahoba, Uttar Pradesh - 210427 Ph : +91-5281-254097 gramonnatiup@yahoo.co.in Director: Arvind Khare
Lok Swarajya Sangh	Lok Swarajya Sangh is a society registered since 1978, based in village Parwalpur, in the Ben block of the Nalanda district, Bihar. It works on issues such as women's mobilisation and empowerment, livelihood promotion, agricultural intensification and water conservation. It has worked consistently to empower weaker sections of the community.	Village and PO- Parwalpur, Block – Ben, district- Nalanda, Bihar- 803114 Ph : +91-9430601044 +91-9430957221 lokswarajsangh@gmail.com Secretary: Sachchidanand Singh
Samaj Kalyan Mandal	Samaj Kalyan Mandal is a society registered since 1981, based in village Kaliyachak in the Hilsa Block of the Nalanda district, Bihar. It is dedicated to the effective empowerment of socially, economically and politically marginalised people to ensure their inclusion in mainstream society. It looks to raise literacy levels of the community, mobilise resources for economic and social development, promote agriculture, animal husbandry, village industries and health services and develop village infrastructure with regard to natural resource management.	P.O- Kaliyachak, Via- Hilsa, District- Nalanda, Bihar - 801302 Ph : 06111-680589 +91-9835052933 +91- 9430601043 samajkalyanmandal@yahoo.co.in Secretary: Bhola Nath Singh

DONORS

DONORS	Project	Grants Received April 2015- March 2016
Michelin Corporate Founda- tion, Paris	Mobile Medical Unit (Tamil Nadu)	4,755,090
Michelin India Private Limited, Tamil Nadu	Initiatives in agriculture and water and community facilitation and education	3,301,100
Friends of Tilonia Inc, New York	Girls' School, Kaliyachak Bihar and Administrative Support	626,533
Donations from Individu- als under "Back to Basics" initiative	Direct aid to vulnerable families in Rajasthan and Delhi for cloth- ing, shelter & water storage tanks	653,000
Donations from Individuals via BitGiving	Drought Relief for Dhudaiyan village, Bundelkhand	181,096
Donations from Individuals	Girls' School, Kaliyachak Bihar	45,000
Donations from Individuals	Girls 'School, Rajasthan	60,000
Total		9,621,819

FOUNDATION FOR RURAL RECOVERY & DEVELOPMENT

BALANCE SHEET AS ON MARCH 31, 2018

<u>As on</u> <u>March 31, 2017</u>	<u>Rs.</u>	<u>Schedule</u>	<u>Rs.</u>	<u>As on</u> <u>March 31, 2018</u>	<u>Rs.</u>
<u>SOURCES OF FUNDS</u>					
26,13,089		Capital Fund for Fixed Assets		34,17,737.00	
12,79,150	6,98,822	PF Fund		9,17,373.37	
	5,80,328	Gratuity Fund		6,45,176.58	
23,32,731		Income & Expenditure A/C	A	(2,70,706.32)	
(10,02,944)		Unutilised Earmarked fund	B	4,81,379.15	
<u>Current Liabilities</u>					
1,78,325		Accounts payable and accrued liabilities	C	2,47,166.00	
<u>54,00,351</u>				<u>54,38,124.78</u>	
<u>APPLICATION OF FUNDS</u>					
<u>FIXED ASSETS</u>					
	30,71,211.00	Gross Block	D	39,84,561	
	4,58,122.00	Less: Depreciation		5,66,824	
26,13,089.00		Net Block			34,17,737.00
<u>CURRENT ASSETS LOANS AND ADVANCES</u>					
25,84,220		Cash & Bank Balances	E	18,56,705.78	
2,03,041		Loans & Advances	F	1,63,682.00	
<u>54,00,350</u>				<u>54,38,124.78</u>	

Notes forming part of the Financial Statements-I

As Per our report attached

For SMS & Associates
Chartered Accountants
Firm Registration Number:018687N
Shukdev Sadhoo
Partner
Membership No. 84188

For FOUNDATION FOR RURAL RECOVERY & DEVELOPMENT

S. Anubh
Executive Director

Naalau Singh
Managing Trustee

Sandeep Singh
Governing Body Member



Place : New Delhi
Date :

FOUNDATION FOR RURAL RECOVERY & DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED MARCH 31, 2018

Year ended March 31, 2017 Rs.		Schedule	Year ended March 31, 2018 Rs.
	<u>INCOME</u>		
	<u>Restricted Grants</u>		
1,04,05,656	1,04,05,656	Earmarked Contribution (to the extent of application)	98,91,716
	-	Less : Unspent grant returned	-
16,21,100		Unrestricted Grants	7,05,654
93,470		Interest & Other Income	1,16,666
<u>1,21,20,226</u>			<u>1,07,14,036</u>
	<u>EXPENDITURE</u>		
1,04,05,656		Project Expenses (out of restricted grants)	98,91,716
19,29,614		Expenditure out of Unrestricted Grant on objects of the Trust	11,28,154
4,58,122		Depreciation	5,66,824
<u>1,27,93,392</u>			<u>1,15,86,694</u>
(6,73,166)		Surplus for the year	(8,72,658)
-		Unutilised balance of restricted grant transferred to general fund	-
<u>(6,73,166)</u>		Balance carried to Balance Sheet	<u>(8,72,658)</u>

Notes Forming part of the Financial Statements-I

As Per our report attached to the balance sheet

For SMS & Associates
Chartered Accountants
Firm Registration Number:018687N

Shukdev Sadhoo
Shukdev Sadhoo
Partner
Membership No. 84188

For FOUNDATION FOR RURAL RECOVERY & DEVELOPMENT

S. Anshu *Neelam Singh* *Shukdev Sadhoo*
Executive Director Managing Trustee Governing Body Member



Place : New Delhi
Date :



FOUNDATION FOR RURAL RECOVERY AND DEVELOPMENT (FORRAD)

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